



**People Prime**  
**Worldwide**  
Better Careers-Better Lives

**PEOPLE PRIME WORLDWIDE**  
Hyderabad | Chennai

## Elevating Project Excellence Through Strategic Talent Onboarding

### Client Overview:

A global technology leader faced a critical requirement to swiftly onboard SFDC Vlocity Engineers within a stringent 2-month timeframe. This intricate challenge demanded a strategic and agile approach to talent acquisition and onboarding.

### The Challenge:

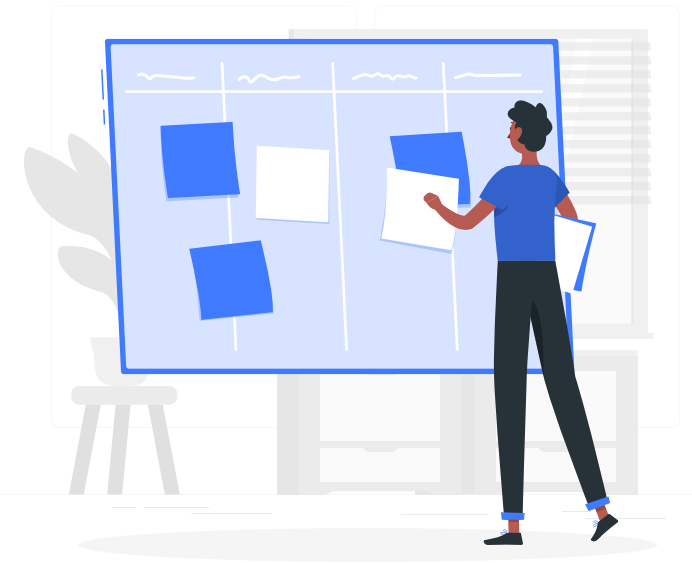
The organization's imperative to rapidly integrate SFDC Vlocity Engineers into their projects presented multifaceted challenges. This included sourcing qualified candidates, aligning them with a client-provided curriculum, and ensuring a seamless deployment within the stipulated timeframe.

- Candidates with these SFDC Vlocity skill sets are difficult to find, which is why we trained and recruited them.
- We hired salesforce engineers from the market.
- We convince Candidates to come for 30 days of mandatory training.
- We trained them on SFDC Vlocity for 30 days.
- We Received the Curriculum from the Client and Trained Engineers on the Curriculum for 30 Days.
- We identify individuals with potential, provide them with specialized training, and conduct thorough assessments.
- The results are transparently shared with our clients, allowing them to actively participate in the selection process and the Client took a final level of interview before deployment.
- For six months, we hired ten new resources every month as part of our onboarding process..

## Strategic Solution by People Prime Worldwide:

People Prime Worldwide, renowned for its strategic talent solutions, undertook the challenge with a focus on precision and efficiency. The client's identity remains confidential in this case study.

- **Strategic Sourcing:** People Prime Worldwide employed a targeted approach, sourcing SFDC Vlocity Engineers from the market to meet the client's specific requirements.
- **Client-Curated Curriculum Integration:** Upon receiving the curriculum from the client, a detailed plan was devised to align the skills of the identified engineers with the provided curriculum, ensuring a seamless transition to the client's project specifications.
- **Comprehensive 30-Day Training:** Before deployment, the client conducted final-level interviews to validate the preparedness of the trained engineers, ensuring alignment with their stringent standards and project requirements.
- **Steady Onboarding Process:** Over 6 months, People Prime Worldwide orchestrated the onboarding of 10 SFDC Vlocity Engineers each month. This steady process ensured a continuous influx of skilled resources to meet the evolving needs of the client.



# Case Study: Hire Train Deploy - SFDC Vlocity

## Results:

The collaborative efforts between People Prime Worldwide and the global technology leader resulted in the successful onboarding of 10 SFDC Vlocity Engineers each month over the 6 months. This strategic solution empowered the client to seamlessly integrate skilled professionals into their projects, contributing to project excellence.

## Client Testimonial:

"People Prime Worldwide's strategic approach and agility were instrumental in meeting our urgent SFDC Vlocity Engineer hiring needs. Their seamless onboarding process ensured a continuous influx of skilled talent, contributing significantly to the success of our projects."

## Conclusion:

By strategically aligning talent acquisition with client-specific requirements, People Prime Worldwide facilitated a seamless onboarding process, emphasizing precision, agility, and sustained excellence in project delivery. This case study showcases the strategic prowess inherent in People Prime Worldwide's approach to talent solutions.

